

ABSL: employees and companies welcome the opportunity to work from home

Many companies and their employees consider the opportunity to work from home a great advantage. According to a recent survey by ABSL companies from business services sector offer the opportunity of full or partial “homeoffice” to over 60 % of their employees. Some companies allow up to 95 % of their employees to work at least partially from home. However, the trend of working from home is spreading not only throughout this segment, it is also popular in IT for instance.

The main advantage of homeoffice for companies is unquestionably the lower costs per job/employee. *“This particularly applies in cases when people working from home share their workplace with colleagues,”* says Jonathan Appleton, Director of ABSL, and he adds, *“However, another undeniable advantage for the employer is the fall in sick leave. Because employees work at home illnesses don’t progress and are not spread to their colleagues.”*

However this method of work also provides considerable benefits to employees. For many applicants, the opportunity to work from home is actually the most important reason for deciding which employer to choose. This also emerges from the recent survey on the topic of employee preferences and benefits realised by Grafton Recruitment. The reason why homeoffice is so popular with employees is mainly because it gives them a better opportunity to combine their professional and personal lives and also saves them a lot of time and money they would otherwise use commuting.

The opinions of both parties indisputably indicate that the current draft of legislative regulations, intended for regulating work from home, has no basis in practice and does not comply with the interests of either employers or employees. Concerns about the social exclusion of employees working under the homeoffice regime are evidently unfounded according to both surveys.